



فرونٲير جروب إنٲرناشيونال ذ.م.م.
Frontier Group International w.L.L.

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL(QHSE) POLICY

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REVIEWED BY:	Pradip Bhattacharyya
APPROVED BY:	Mohammad Abul-Ola

QHSE POLICY

L1-POL-001



At Frontier Group International we cultivate and practice of our technical skills concerning testing, inspection, certification training and assessment activities to promote Quality, Health, Safety, & Environmental processes in industrial and consumer products, vehicles, services and facilities. We ensure that our organizational context supported by our strategic direction, objectives, and values acts as a customer oriented entity.

Our commitment to **Efficiency and excellence** is demonstrated through **targets and objectives** that are set annually and its achievement is followed up by the management for operational excellence.

The core principle of this policy focuses on the **promotion of continual improvement in a safe and sustainable environment** which is based on and defined with the following criteria:

- To create **sustainable value** based on profits, while avoiding costs derived from defective works, delays and from any activity which does not provide any real added value.
- Requirements concerning rigor, impartiality, confidentiality and truthfulness at all levels in our professional activities; a principle based on **independence** and on corporate values included in our Code of Ethics.
- Priority to the **preventive approach** as opposed to the corrective approach when developing processes while ensuring our employees' **health and safety** as well as that of contractors and interested parties that fall under the organization's duty of care through proper planning, worker participation and communication. This includes regular review and mitigations of associated risks and hazards utilizing the hierarchy of control measures.
- Adoption of **environmental protection** measures to reduce any environmental damage and environmental pollution as well as efficient use of resources as a result of our activities and those of our suppliers and contractors.
- Leadership and commitment with our staff, while fostering **team work and the participation** of employees at all company levels so as to create an atmosphere in which employees can combine their personal and professional life for developing potential skills for the organization.
- Promotion to **innovation**, supporting the use of **new technologies**, including research and development activities, while fostering the collaboration and knowledge exchange with other bodies concerning projects of mutual interest.
- Collaboration with **customers, suppliers and relevant interested parties**, fostering relations based on trust, honesty, openness and mutual respect, and adopting processes and organizational structures which might facilitate our relations with them and help us meet their needs and expectations.

All Frontier Group International members must acknowledge review of and compliance with this policy, which shall be implemented by means of a documented system available for all the concerned parties and which is reviewed periodically to ensure that it remains relevant and appropriate.

A handwritten signature in blue ink, appearing to read 'Dr. Mohammad Abul-Ola', is positioned above a horizontal line.

Dr. Mohammad Abul-Ola

Chief Executive Officer

Date: 23-03-2023